



Remarks by Dr Adesola Adeduntan, Chief Executive Officer, First Bank of Nigeria Limited at the Senior Management Development Programme (SMDP) Virtual Graduation Ceremony on Wednesday, 2 September 2020

PROTOCOL:

- On behalf of the Board and Management of First Bank of Nigeria Limited, I welcome you to the third graduation ceremony of the FirstBank Senior Management Development Programme.
- The Senior Management Development Programme (SMDP) is in line with FirstBank's objective of making leadership the ethos and language of Bank-wide conversation as well as supporting the Bank's growth plans. It was designed to help Senior Managers accelerate the demanding process of becoming outstanding General Managers and Executives.
- The Senior Management Development Programme is a proof of FirstBank's commitment to Leadership Development. It provides an empirical means of guaranteeing the Bank's leadership bench strength by deliberate inculcation of outstanding leadership into the Bank's culture.
- We select staff between the positions of Senior Manager and Principal Manager, who are proven leaders in their respective functions and have been identified as central to the Bank's succession plan, and train them to acquire managerial skills.
- FirstBank is through the SMDP creating dependable pool of highly skilled and globally minded Senior Managers availing the Bank the desired competitive advantage both locally and internationally.
- I am indeed pleased to receive the report that the graduating SMDP3 Class has fulfilled the requirements of the rigorous training that would be beneficial to them and the Bank.

- The training focused on Managing Strategy, Innovation and Execution, Managing Operational Efficiency, Managing Business Performance and Customer Value Creation as well as Managing Organisational Change and Transformation.
- The fact that we are conducting a virtual graduation today is illustrative of how rapidly the operational business environment can change. This was unthinkable some months ago. You must therefore learn to think without the box.
- My charge to you, 2020 SMDP graduates, is this: you have been equipped with the required leadership skills, therefore, aim at promoting excellence within your spheres of influence.
- I congratulate you heartily and wish you a continuous successful career with the Bank.
- Thank you and please stay safe.

Dr. Adesola Kazeem Adeduntan, FCA, FCIB
Chief Executive Officer