



# FirstBank

Established 1894

## GROUP MANAGING DIRECTOR'S OFFICE

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## FIRST BANK SUSTAINABILITY POLICY STATEMENT

### AIM

This sustainability policy statement provides a framework for sustainable and responsible operations, activities, and practices for FirstBank.

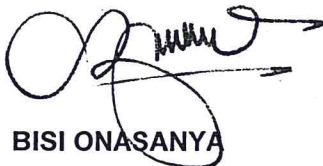
### Policy Statements

- FirstBank is committed to advancing corporate citizenship which includes establishing and upholding a sustainability culture within the Bank as well as promoting environmental and social responsibility amongst our external stakeholders.
- Accountability and integrity are fundamental principles for realizing sustainable development. The Bank is committed to promoting good corporate governance in its operations and activities. The Bank drives its governance responsibility by ensuring that in making decisions, the Board takes into consideration the impact of the Bank's operations on the society. The Bank equally makes sure that a constituted committee responsible for driving the sustainability agenda is in place.
- FirstBank recognizes that for good corporate citizenship to thrive, workplace diversity and inclusion should be promoted. The Bank is committed to driving a culture of employees with diverse ethnicity and gender equality.
- FirstBank is committed to minimizing the environmental impact of its operations and activities through resource efficiency such as paper reduction, reuse and recycling as well as less energy consumption initiatives aimed at reducing carbon emissions.
- FirstBank is committed to providing constant education and training for all staff on issues of sustainability and responsibility that are of relevance to the business.
- FirstBank recognizes that advancing sustainability requires creativity. So, it is committed to leading the way in employing innovative approaches to driving sustainability.
- FirstBank is determined to continue making sustainability a core part of the way we conduct our business by driving sustainable banking and finance. This includes managing potential Environmental and Social (E&S) risks in our lending and investment processes and activities.

FIRST BANK OF NIGERIA PLC - RC 6290

BOARD OF DIRECTORS: Chairman: Prince Ajibola A. Afonja, Group Managing Director and Chief Executive Officer: Bisi Onasanya, Directors: Bayo Adelabu, Ibiol A. Ani, Ibukun A. Awosika, Urum K. Eke, Ambrose Feese, Tunde Hassan-Odukale, Lawal K. Ibrahim, Ebenezer A. Jolaoso, Dauda Lawal, Bello M. Maccido, Obafemi A. Otudeko, Mahey R. Rasheed (OFR), Gbenga Shobo, Khadjah A. Straub, Ibrahim D. Waziri.

- FirstBank will partner with reputable international organisations (such as International Finance Corporation) that practice sustainability to enhance knowledge sharing and industry best practice. In pursuit of this goal, the Bank will remain a signatory to respectable sustainability standards including the Nigerian Sustainable Banking Principles and the Equator Principles.
- FirstBank recognizes that planned stakeholder engagement remains a key component of sustainability. We will foster engagement with key stakeholders via different consultation approaches and this will be built on constantly monitoring and evaluating the engagement process and feedback mechanism.
- FirstBank will continue to identify and look for innovative, impactful ways of empowering the communities in which we operate.
- FirstBank is committed to providing sustainable products and services to our customers. This involves special considerations for the unbanked and those with minimal access to finance such as women.
- FirstBank will regularly provide progress reports to its stakeholders on sustainability commitments including achievements, challenges and future direction.



**BISI ONASANYA**  
**GROUP MANAGING DIRECTOR/CHIEF EXECUTIVE**